

NAACP

2021 National Board of Directors At-Large Candidates



Carolyn Coleman is a native of Savannah, Georgia, where she graduated from Savannah State College. She holds a Bachelor of Science degree with a major in history and a minor in economics and sociology. She has done further study at Memphis Theological Seminary and holds the Masters of Science degree in adult education from North Carolina A & T State University.

Previous to her work as a Commissioner, she served as the Special Assistant to Governor James B. Hunt for eight years. In this position, she advised the Governor on policy, personnel, legislation and concerns pertinent to the minority community.

Commissioner Coleman currently serves as a liaison on several Boards, including the Greensboro Sports Commission, the Greensboro Convention and Visitors Bureau, the Piedmont Authority for Regional Transportation, the Piedmont Triad Council of Governments, and Work First Planning Board. She also serves on the Board's Budget Process Committee, Community Based Organizations Study Committee and School Budget Committee.

She is active in the NAACP, serving as the Secretary to the NAACP National Board of Directors and the Vice President of the North Carolina State NAACP, as well as activities with the local Greensboro Branch of the NAACP. She is involved in numerous civic and volunteer organizations including Delta Sigma Theta Sorority and is a communicant of the New Zion Baptist Church in Greensboro.

Commissioner Coleman currently resides in Pleasant Garden, North Carolina and is the mother of one son.



CLAUDE CUMMINGS, JR. is the Vice President of Communications Workers of America (CWA) DISTRICT 6. He has served as an at-large member of the Executive Board of the CWA since 2007, was elected Vice President of CWA District 6 in July 2011, and was re-elected in July 2015, and July 2019 representing workers in Arkansas, Kansas, Missouri, Oklahoma and Texas.

Claude has also been appointed to lead the Human Rights Department for the National CWA. Prior to becoming an elected Union Official, Cummings was employed by Southwestern Bell Telephone Company in 1973 (now AT&T) and worked as a Frame Attendant and Communications Technician, maintaining systems for NASA, among other corporate customers. Prior to his election to District 6 Vice President he was President of CWA Local 6222 representing more than 8,000 members.

He serves as 1st Vice President of the Houston NAACP and was recently elected 2nd Vice President Texas State NAACP Conference, the Labor Committee for the National NAACP, member Texas AFL-CIO Executive Board, Board Member Push Democracy Forward, a faith-based non-partisan organization that focuses on protecting our Democracy, while also serving as President of the Harris County Coalition Black Trade Unionists, Trustee for the National Coalition of Black Trade Unionists, At large member A. Phillip Randolph Institute Executive Board, member Texas Progressive Executive Council, member of Southern Christian Leadership Conference, The Rainbow Coalition, and National Action Network.

He is a longtime community activist, supporting and directing civil rights efforts. During his career, he has been a strong advocate for jobs with livable wages in this country, in 2016 addressing the Congressional Black Caucus in Washington D.C. urging them to vote against trade bills that move jobs out of this Country adversely affecting communities and Labor Unions.

Over the past 11 years, he has worked with other organizations to organize robust and innovative GOTV programs in order to elect Worker Friendly Candidates in CWA District 6 and other states.



Katherine T. "Kathy" Eglund was elected to the National Board of Directors of the National Association for the Advancement of Colored People (NAACP) in 1998 and has served as chair of the Board's Environmental and Climate Justice (ECJ) Committee since the ECJ Program was established in 2010.

The National Board NAACP ECJ Committee is charged with guidance of policy positions, governance, and oversight of NAACP ECJ Programs. She strives to advance the NAACP's ECJ strategic objectives from a moral, human rights, social justice, and racial and gender equity perspective.

Born and raised in the Jim Crow segregated Deep South of Hattiesburg, Mississippi, she has a lifetime of advocacy involvement in civil and human rights since the turbulent 60s. As a residence of Gulfport, Mississippi, she is a survivor of one of the worst climate disasters in American history, Hurricane Katrina. She was instrumental in the Gulf restoration efforts after Hurricane Katrina in 2005 as well as the BP Deepwater Horizon Gulf Oil Spill in 2010. She has represented the NAACP at global climate conferences in over 26 countries on 5 continents, advocating an end to the use of fossil fuel.

Other NAACP committee assignments have included: Vice Chair of the Image Awards, Chair of the Personnel, Chair of the Thalheimer Awards, Resolutions, Convention Planning, Criminal Justice, Advocacy and Policy and Executive.

Her other organizational affiliations include: Co-founder of the Education, Economics, Environmental, Climate and Health Organization (EEECHO), 2005-present; Board on Gulf Education and Engagement (BGEE), one of the seven major program areas of the National Academies of Sciences, Engineering and Medicine, 2020-2022; life member of the National Council of Negro Women.



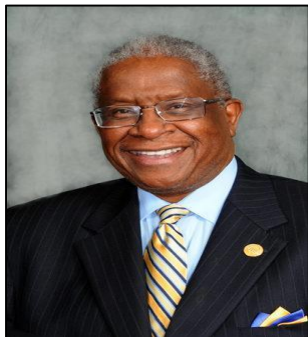
Scot Esdaile is a member of the National Board of Directors from New Haven, CT, and is president of the Connecticut State Conference. He is, also, the Chairman of the NAACP National Criminal Justice Committee and Chairman of the State of Connecticut Boxing Commission.

A devoted freedom fighter and avid lover of fighting in the ring, Scot X. Esdaile ruptured the glass ceiling to become the first African-American chairman of the Connecticut Boxing Commission and removed legal barriers for combat sports in the state.

President Esdaile developed and coordinated the Connecticut NAACP's One Million Jobs Campaign dedicated to strengthening equity and the economic status of formerly incarcerated community members. Since its inception, President Esdaile has worked with units across the country to establish similar programs.

The project works with employers who are committed to offering job placement opportunities that are aligned with support systems to assist with workforce training and long-term employee retention for our returning citizens. OMJC is currently partnered with the healthcare, advanced manufacturers, retail industries to set aside 10,000 jobs for formerly incarcerated individuals across the state of Connecticut over the next 3-5 years.

Mr. Esdaile was born and raised in New Haven, CT. He has received numerous awards and tributes for his many years of public, community, and civil rights service and is the recipient of the Kelly Miller Alexander, Sr. Award - the "NAACP's National State Conference President of the Year Award".



Mr. James Gallman is a native of Aiken, SC, where he graduated from Martha Schofield High School. He received a BS degree from Claflin University, and a Master of Mathematics from the University of Tennessee. Mr. Gallman has work experience that includes serving as a teacher, coach, assistant principal, principal, and assistant superintendent for Aiken County Public Schools. He also served for seven years as the Director for Aiken/Barnwell Regional Head Start Program.

Mr. Gallman has served in many civic and social organizations, including serving as the President of the Aiken County Branch of the NAACP, the President of the South Carolina State Conference of the NAACP, and is currently a member of the National Board of the NAACP. Mr. Gallman is the former chairman of the South Carolina Advisory Committee of the United States Commission on Civil Rights. He is the former Chairman of the Aiken/Barnwell Housing Authority Board of Commissioners, and he is the current Chairman of the Aiken/Barnwell Community Action Agency, Inc.

Mr. Gallman is the former Treasurer at Friendship Baptist Church, where he has served as the Chairman of the Trustee Board, and is a past Assistant Superintendent of Sunday school. He holds membership in the Ambassadors Club of Aiken, the Royal Aikenites, and Omega Psi Phi Fraternity, Inc. At the National NAACP level, he is on the Committee on Memberships & Units, the Compensation/Reimbursement Subcommittee, the Criminal Justice Committee, and the Education Committee.



Leonard James, III is the Founder, CEO, and Chief Strategist of the *J3* Advisory Group (*J3AG*), a management and relationship-building consulting firm.

Highlights of his prior corporate career comprise various assignments within Exxon Mobil Corporation from which he retired after 38 years. His most recent position at ExxonMobil was Corporate Policy Advisor where he directed minority community outreach and advocacy initiatives. Previous to that Leonard was U.S. Business Development and Multi-cultural Marketing Manager where he was responsible for driving retailer diversity including development and implementation of initiatives to increase the number of minority retailers. His career also included assignment in field sales, advertising and credit card departments, government and public affairs, and as vice president of Exxon Travel Club, Inc., a wholly-owned subsidiary of Exxon Corporation.

Leonard has consistently held key positions within several professional, civil, and social organizations. He is a member of the Board of Directors of the Congressional Black Caucus Foundation; the former president and CEO of the Greater Houston Black Chamber; life time member and former chairman of the Board of Directors of the National Black MBA Association (NBMBAA); a gold life member of National Association for the Advancement of Colored People (NAACP) Board of Directors, chairman of the NAACP Economic Development Committee, former member of the NAACP Executive Committee, former chairman of the NAACP Image Awards; former member of the Corporate Advisory Board of the League of United Latin America Citizens (LULAC); member of the Advisory Board and former member of the Board of Directors of the National Civil Rights Museum; former member of the Jack and Jill Foundation Advisory Board; former member of the Tavis Smiley Foundation national Board of Directors Leonard is also certified by the Texas Judicial Branch Certification Commission to provide services as a Private Professional Guardian.

A native of Tuscumbia, Alabama, he holds a Bachelor of Science degree in statistics from the University of Alabama and a Master of Business Administration degree from Louisiana State University.



Jesse Turner Jr. received a B.S. in mathematics and M.B.A. in accounting and finance from the University of Chicago and serves as the Treasurer for the NAACP, National Board of Directors, a role he has held since 2007. He has also served on the Board as a member since 1995. In the past, Turner served our NAACP as President, Memphis NAACP Youth Council; Founder & President, University of Chicago NAACP college chapter; Treasurer, Memphis NAACP branch; and Assistant Treasurer, NAACP National Board of Directors. At 17 and 19, his local NAACP youth council, with support from the Branch, challenged the treatment of Blacks in the newspaper, pushed for integration of school "knowledge bowl" contests, achieved inclusion of Black girls on a local TV dancing show, and monitored harassment of Black youth at bowling allies.

Turner served Tri-State Bank of Memphis as chairman, CEO, and president for 29 years. At Tri-State, he increased assets from \$58 Million to \$126 Million. He led a group of six minority banks nationwide to lend

\$4.5 million to the CME Church to save historically-Black Texas College. He has advocated for the continued use of African American businesses in bank operations.

He is the recipient of many awards: Distinguished Service Award, Memphis Branch NAACP, 1993; Hall of Fame, Christian Brothers High School (CBHS), 1995; Simply the Best CEO Award, 1996; Honorary Doctorate, LeMoyne-Owen College, 2004; B. Doyle Mitchell Award, National Bankers Association, 2006; African American Legacy Award, North Memphis District, AME Church, 2009; Service to Humanity Award, Phi Beta Sigma Fraternity, 2014; Trailblazer of Memphis Award; Christian Brothers University NAACP Chapter and Black Student Association, 2016; and the Be the Dream Legacy Award, City of Memphis, 2017.

Since retiring, Jesse Turner Jr. has owned and operated Jesse H. Turner, Jr., Certified Public Accountant, serving small businesses, non-profits, and professionals